University of Florida Foundation (UFF)
Statement of Values

Policy #: 1.01
Effective Date: March 2, 2018
Responsible Department: Talent Management

1. PURPOSE

To exemplify and reinforce the R.A.I.S.E. values of the University of Florida Division of Advancement (Advancement) and the University of Florida Foundation, Inc. (UFF) through development operations, advancement services, and alumni programming in support of the University of Florida (University).

2. APPLICABILITY

All Foundation and Advancement operations and employees.

3. POLICY

UFF and Advancement are dedicated to adhering to ethical standards in donor stewardship, fund management, and alumni programming. Employees are committed to raising the bar, achieving the Gold Standard daily, and serving in alignment with R.A.I.S.E values to uphold the highest commitment to performing fiduciary duties, adhering to applicable laws, safeguarding the privacy and security of donors, and pursuing excellence through honest and transparent methods and programming.

Employees must adhere to strong internal controls that govern the acceptance, management, and use of funds and other assets entrusted to the organization and to comply with all applicable laws, organizational best practices, and donor restrictions.

R.A.I.S.E. Values:

- RESPECT – We value the thoughts and opinions of others.
- ACCOUNTABILITY - We do what we say we will.
- INTEGRITY - We always do the right thing.
- STEWARDSHIP - We express consistent and genuine gratitude.
- EXCELLENCE - We want To Be The Best.

4. CLARIFICATION

Requests for clarification of this policy should be sent to the Executive Director of Talent Management (mlong@uff.ufl.edu).

Certified as approved by the UFF Executive Board on March 2, 2018.

Susan G. Goffman, Secretary

Revision history: Original version
Revised March 2, 2018