

University of Florida Alumni Association, Inc.
Statement of Organizational Principles

Policy #: 6.01
Effective Date: November 15, 2008
Responsible Department: Administration

1. PURPOSE

To set forth the underlying organizational principles of the University of Florida Alumni Association, Inc. (UFAA), which provide a basis for all policies, procedures, and directives.

2. APPLICABILITY

All actions of UFAA as an organization and all alumni activities performed on behalf of the University of Florida.

3. POLICY

UFAA is committed to the highest standards and positive values in carrying out the University's alumni activities.

This commitment is reflected in UFAA's policies, directives, and procedures as they reflect and embody its:

- Dedication to ethical conduct in alumni programming and related activities. All UFF and UF Office for Development and Alumni Affairs (ODAA) employees and all UFAA board members are required to sign a Statement of Ethics [insert link];
- Recognition of the fiduciary responsibility and accountability owed by the organization to its constituents, including its members, Board members, and volunteers, the alumni, faculty, staff, and students of the University of Florida, and the University itself. Organizationally, financial and human resources management are assigned to and carried out by the University of Florida Foundation, Inc. in accordance with policies and procedures established by the UFF and UFAA Boards and by the UFF administration. The UFAA President is an ex-officio voting member of the UFF Board;
- Responsibility for the safeguarding of the University's reputation and its best interests;
- Obligation of communication and openness with the members of its Board of Directors and its other constituents;

- Encouragement of diversity, inclusivity, non-discrimination, and participation by all alumni, students, and friends in alumni programs and activities, including Gator Clubs®; and
- Striving for excellence in all aspects of its operations, including the services provided to its many constituents.

All policies, directives, and procedures of UFAA, as adopted and implemented by the Board of Directors and by staff, should serve to advance these principles.

4. CLARIFICATION

Requests for clarification of this policy should be sent to the Executive Director/Secretary (dnias@ufalumni.com).

Certified as approved by the UFAA Board of Directors on: November 15, 2008.



Danita D. Nias, Executive Director/Secretary

Revision history: Original version
Reissued March 21, 2012